



SA 8000 POLICY

Fractal Advertising Agency operates on numerous European markets and is focused on designing and manufacturing all kinds of marketing and merchandising materials, in particular for corporate clients from beauty industry.

Aware of our responsibility to employees, customers, suppliers with whom we work and communities we are present with, we commit ourselves to comply with the requirements of the Social Responsibility Standard SA 8000 and continuous improvement in its scope. This is reflected in this Social Responsibility Policy, which sets the framework for our actions.

High quality of the products, flexibility of our team and professional advice make our clients trust us, entrusting the implementation of both small and large projects.


Fractal sets guiding values that all employees are guided by: respect, responsibility, honesty.

We meet the ethical principles set out by the SA 8000 standard such as: lack of child labor, non-exploitation of forced labor, non-discrimination, disciplinary practices, secure and hygienic work environment, fair remuneration, comply with legal requirements regarding working time and respect the right to associate employees. In order to implement this obligation, we constantly maintain and improve the SA 8000 management system. We undertake to comply with the applicable legal requirements and other applicable laws to which we are obliged to comply.

The policy is publicly available and known to all employees and interested parties. During the management review, the policy is evaluated and, if necessary, updated.

On behalf of the entire team, I declare commitment to work on meeting the requirements and continuous improvement of the effectiveness of Corporate Social Responsibility in accordance with the requirements of the SA 8000: 2014 standard and allocation of conditions and resources necessary for the implementation of the adopted Policy Declaration.

Chairman of the Board:


Sebastian Sobiecki
PRZES ZARZĄDU

In the event of complaints or comments regarding Fractal Sp. z o.o. Sp.k. please contact:

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